

**From:** [Donae Lugo](#)  
**To:** [BGC Regulations](#)  
**Subject:** Response to Proposed Player-Dealer Regulations  
**Date:** Wednesday, December 18, 2019 3:56:26 PM

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December 18, 2019

Department of Justice  
Bureau of Gambling Control  
P.O. Box 168024  
Sacramento, CA 95816-8024  
Attention: Regulations

Dear Attorney General Becerra,

My name is Donae Lugo and I've been employed at Fortiss LLC as an Employee Relations Specialist supporting Parkwest Casinos for the past 6 ½ years. I'm writing you today to oppose the Bureau of Gambling Control's proposed regulations changes to player-dealer games. I would also like to share with you my experience as an employee in California and what this job has meant to my life.

I love my job and the atmosphere I work in. As an employee with Fortiss LLC, I'm paid a living wage that allows me to provide for myself and my son. Before I was hired with this company, I was out of work for over 5 years due to the poor economy. The prospect of losing my position and trying to find another one is terrifying.

At Fortiss and all Parkwest properties I'm valued, supported, and part of a team that takes care of each other. Without this job, I would not be where I am today. This is the best job I've ever held. The staff at Fortiss and Parkwest casinos are comprised of hard-working professionals who value their industry and contribute to their community.

I voted for you to be the Attorney General. Your campaign website states that you are a staunch advocate for working families. I took this to mean that you are an advocate for hard-working, tax paying Californians like me. Not as someone who is influenced by greedy individuals who do not treat their own tribal individuals fairly, nor pay taxes to the state or have to comply with state law like all other companies.

The changes your organization has proposed to player-dealer games would seriously impact my life and THOUSANDS of others. Loss of revenues from these games to the cardrooms could mean the loss of my job and my ability to earn a living. This does not even begin to touch on the devastation of communities that will be impacted due to the loss of revenue from the cardroom casinos.

In the workshop that I attended today, many individuals spoke up about the fiscal impact to their communities should business be halted. Many spoke in support of the cardroom casinos and their positive impact on their communities.

As someone who was greatly impacted during the recent recession, it boggles my mind that the DOJ,

the Attorney General, or the state would allow for the loss of over 32,000 well-paying jobs when the state has finally come out of the recession and is flourishing.

There is room for both the tribal casinos and the cardrooms casinos. For the tribal casinos to infer otherwise or to state that the player-dealer games are illegal is misleading and nothing more than smoke and mirrors. It is born solely out of greed.

I encourage you to take this into account. Please do not drastically make any change to harm entire communities and thousands of workers, nor to allow for an oligopoly for the tribal casinos.

Please remember the faces that you saw in the workshop today. We stand proud of our jobs, our industry, and our communities.

Sincerely,

Donae K. Lugo  
Registered Voter