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SEP 15 2015

INITIATIVE COORDINATOR
ATTORNEY GENERAL'S OFFICE

Proponent Contact Info

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As per Elections Code 9001(a), I request that a circulating title and summary of the chief purpose and points of the proposed initiative measure be prepared.

As per Elections Code 9001(b), I, James Nicklaus Kreidler
declare under penalty of perjury that I am a citizen of the United States, 18 years of age or older, and a resident of

Yolo County, California.

As per Elections Code 9608,

I, James Kreidler, acknowledge that it is a misdemeanor under state law (Section 18650 of the Elections Code) to knowingly or willfully allow the signatures on an initiative petition to be used for any purpose other than qualification of the proposed measure for the ballot. I certify that I will not knowingly or willfully allow the signatures for this initiative to be used for any purpose other than qualification of the measure for the ballot.

- James Kreidler
- Dated this Fifteenth day of
- September, 20 15

Draft Initiative
James Kreidler
September 15th, 2015
Inspired by AB 837 (Hernandez)

An act to add Sections 92611.3 and 92611.4 to the Education Code, relating to the University of California.

THE PEOPLE OF THE STATE OF CALIFORNIA DO ENACT AS FOLLOWS:

Section 1. The author finds and declares the following:

- a. There is substantial concern about the high salaries paid, out of taxpayer dollars, to some University of California officers and employees, while student resources dwindle and tuition increases.

Section 2. Section 92611.3 is added to the Education Code, to read:

Section 92611.3. As a condition of the receipt of state funding in the annual Budget Act, the University of California shall

- a. not pay any of its employees or officers a salary that exceeds two hundred thousand dollars (\$200,000) in any fiscal year.
- b. use those accumulated funds mentioned in subsection a. :
 - i. have 50% towards tuition reduction for undergraduate students
 - ii. have 20% towards affordable and subsidized housing for students
 - iii. have 20% towards the hiring of professors and teaching assistants
 - iv. have 10% towards resources that will increase retention amongst students

Section 3. Section 92611.4 is added to the Education Code, to read:

92611.4. As a condition of the receipt of state funding in the annual Budget Act, the University of California shall comply with all of the following:

(a) Publish, commencing on or before February 1, 2017, and by every February 1 thereafter, the following information regarding each University of California employee for the prior calendar year ending December 31:

(1) Calendar year.

- (2) Location of employment.
 - (3) Original date of hire.
 - (4) First and last name.
 - (5) Title of employment.
 - (6) Regular pay, overtime pay, gross pay, and other pay.
 - (7) Cost of employer-paid defined benefit plan contributions.
 - (8) Cost of employer-paid contributions to deferred compensation other than defined benefit plan contributions.
 - (9) Cost of employer-paid contributions toward medical, health, or welfare benefits, or any combination of benefits thereof.
 - (10) Total annual cost of employer-paid contributions toward deferred compensation and medical, health, or welfare benefits.
 - (11) All sources of funding for compensation costs in dollar amounts by funding source.
 - (12) Personnel program.
 - (13) The three-character Occupational Subgroup Category Code if the employee is nonacademic staff, or the three-character Class Title Outline Code if the employee is academic staff.
- (b) Publish, for April and October of each year, statistical summary information that includes the total headcount and the total full-time equivalent count of University of California employees at each campus. These statistical summaries shall include a breakdown showing the number of employees in each single-character and three-character Occupational Subgroup Category Code for nonacademic staff within each personnel group, and the number of employees in each single-character and three-character Class Title Outline Code for academic staff within each personnel group.
- (c) Publish all of the information required by this section on a publically accessible Internet Web site and the information shall be downloadable from that Internet Web site in either a comma delimited or Microsoft Excel format.