

The Attorney General of California has prepared the following title and summary of the chief purpose and points of the proposed measure:

SCHOOL EMPLOYEES. DISMISSAL OR SUSPENSION FOR EGREGIOUS

MISCONDUCT. INITIATIVE STATUTE. Speeds process and eliminates 4-year statute of limitations to dismiss or suspend school employees accused of egregious misconduct, defined to include child abuse, sexual abuse of minors, sexual assault on minors or adults, and certain drug offenses. Prevents agreements to remove evidence of egregious misconduct from employee's personnel records or not report employee's misconduct to law enforcement or teacher credentialing officials. If employee is dismissed, allows school districts to recover salary paid and disallow retirement service credit earned during proceedings, starting 30 days after written notice of dismissal. Summary of estimate by Legislative Analyst and Director of Finance of fiscal impact on state and local government: **Minor net annual effect on the state, as small additional administrative costs would be offset by small savings related to dismissal hearings and retirement credit. Small annual savings to school districts because of reduced legal expenses, wages, and pension costs.** (13-0032.)