

The Attorney General of California has prepared the following title and summary of the chief purpose and points of the proposed measure:

**PUBLIC SCHOOL TEACHERS. WAITING PERIOD FOR PERMANENT STATUS.**

**INITIATIVE STATUTE.** Increases length of service required before a teacher may become a permanent employee, from two consecutive school years to five consecutive school years.

Summary of estimate by Legislative Analyst and Director of Finance of fiscal impact on state

and local government: **Local educational agencies (LEAs) likely would experience net**

**higher costs in the low tens of millions of dollars statewide due to conducting more frequent**

**teacher evaluations. LEAs might incur various other fiscal effects relating to teacher**

**compensation, teacher turnover, and dismissal hearings, but the net impact of all these**

**factors is difficult to determine. (15-0079.)**