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1	ROB BONTA	San Francisco County Superior Court	
2	Attorney General of California NICKLAS A. AKERS	AUG 2 4 2022	
3	Senior Assistant Attorney General STACEY D. SCHESSER	CLERK OF THE COURT BY:	
4	Supervising Deputy Attorney General RONI DINA POMERANTZ (SBN 274298)	Deputy Clerk	
5	MICAH C.E. OSGOOD (SBN 255239) Deputy Attorneys General 455 Golden Gate Avenue, Suite 11000		
6	San Francisco, CA 94102-7004 Telephone: (415) 510-4400		
7	Fax: (415) 703-5480 Email: roni.pomerantz@doj.ca.gov		
8	Attorneys for the People of the State of California		
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10	SUPERIOR COURT OF T	HE STATE OF CALIFORNIA	
11	FOR THE COUNTY	OF SAN FRANCISCO	
12	UNLIMITED JURISDICTION		
13	THE PEOPLE OF THE STATE OF	Case No. CGC-22-601.380	
14	CALIFORNIA,	[PROPOSED] FINAL JUDGMENT AND	
15	Plaintiff,	PERMANENT INJUNCTION	
16	v.		
17	SEPHORA USA, INC.,		
18	Defendant.		
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21	Plaintiff, the People of the State of Californ	nia ("the People" or "Plaintiff"), appearing through its	
22	attorney, Rob Bonta, Attorney General of the State	of California, by Roni Dina Pomerantz, Deputy	
23	Attorney General, and Stacey D. Schesser, Supervi	ising Deputy Attorney General, and Defendant	
24	Sephora USA, Inc. ("DEFENDANT" or "SEPHOP	RA"), appearing through their attorney, Jeewon Kim	
25	Serrato, of Baker & Hostetler, LLP, having stipula	ted to the entry of this Final Judgment and Permanent	
26	Injunction ("Judgment") by the Court without the t	aking of proof and without trial or adjudication of	
27	any fact or law, without this Judgment constituting	evidence of or an admission by SEPHORA regarding	
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1 any issue or law or fact alleged in the Complaint on file, and without SEPHORA admitting any liability. 2 and with all parties having waived their right to appeal, and the Court having considered the matter and good cause appearing: 3 IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT: 4 5 I. PARTIES AND JURISDICTION 6 1. This Court has jurisdiction over the allegations and subject matter of the People's 7 Complaint filed in this action, and the parties to this action; yenue is proper in this County; and this 8 Court has jurisdiction to enter this Judgment. This Judgment is entered pursuant to and subject to 9 California Consumer Privacy Act of 2018, Civil Code section 1798.100 et seq. 10 II. DEFINITIONS 11 The following terms in this Judgment shall have these meanings:¹ 12 2. CONSUMER has the same meaning as provided in Civil Code section 1798.140, subdivision (g). 13 3. EFFECTIVE DATE is the date that DEFENDANT is served with notice that the 14 Judgment has been entered. 15 16 4 PERSONAL INFORMATION has the same meaning as provided in Civil Code section 17 1798.140, subdivision (o), which includes the definition of "unique identifier" as set forth in Civil Code 18 section 1798.140, subdivision (x). 19 5. SALE or SELL has the same meaning as provided in Civil Code section 1798.140, 20 subdivision (t)(1). 21 6. SALE USING ONLINE TRACKING TECHNOLOGY means SALE where the business discloses or makes available CONSUMERS' PERSONAL INFORMATION to third parties through the 22 23 use of online tracking technologies such as pixels, web beacons, software developer kits, third party 24 libraries, and cookies, in exchange for monetary or other valuable consideration, including, but not 25 26 ¹ The California Consumer Privacy Act has been amended such that, effective January 1, 2023, 27 the definitions in this section will have different title numbers. It is the parties' intent that the definitions used in the Judgment will have the same meaning as provided in the amended civil code and 28 code of regulations, irrespective of their new numerical titles. -2limited to: (1) personal information or other information such as analytics; or (2) free or discounted
 services.

7. SERVICE PROVIDER has the same meaning as provided in Civil Code section
4 1798.140, subdivision (v).

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III. INJUNCTIVE PROVISIONS

8. Nothing in this Judgment alters the requirements of state or federal law to the extent they
offer greater protection to CONSUMERS.

8 9. The injunctive provisions of this Judgment shall apply to: (a) DEFENDANT, (b) its
9 directors, officers, employees, agents, independent contractors, partners, and associates; (c) its
10 subsidiaries; and (d) its successors and the assigns of all or substantially all of the assets of their
11 businesses.

COMPLIANCE WITH LAW

13 10. DEFENDANT shall comply with Civil Code sections 1798.120, and 1798.135, and
14 California Code Regulations title 11, sections 7011, 7012, 7026, and 7051.

15 11. To the extent DEFENDANT SELLS the PERSONAL INFORMATION of

16 CONSUMERS, including through SALES USING ONLINE TRACKING TECHNOLOGY,

17 DEFENDANT shall provide notice to CONSUMERS as required by Civil Code section 1798.135,

18 subdivision (a) that clearly states that it SELLS their PERSONAL INFORMATION, and that
19 CONSUMERS have the right to opt-out of all SALES.

20 12. DEFENDANT shall process CONSUMER requests to opt out signaled via the Global
21 Privacy Control or the "GPC."

13. Once the provisions of the California Privacy Rights Act ("CPRA") become operative
on January 1, 2023, DEFENDANT shall comply with the provisions of the CPRA that relate to the
activity as set forth in Paragraph 11, to the extent the CPRA amends the California Consumer Privacy.
Act ("CCPA").

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1	CC		OMPLIANCE PROGRAM; ASSESSMENT AND REPORTING REQUIREMENTS TO THE ATTORNEY GENERAL
3	14. V	Vithin	180 days of the EFFECTIVE DATE, and for a period of 2 years thereafter,
4	DEFENDANT s	hall in	nplement and maintain a program to assess and monitor whether it is effectively
5	processing the re	equests	s of CONSUMERS to opt-out of the SALE of their PERSONAL
6	INFORMATION	N, inclu	uding requests submitted via user-enabled global privacy controls like the Global
7	Privacy Control	("GPC	"). DEFENDANT shall share its assessment with the People in an annual report,
8	that includes the	follov	ving:
9	a		A detailed overview of the testing DEFENDANT has done to assess and monitor
10			its processing of CONSUMER requests to opt-out of the SALE of their
11			PERSONAL INFORMATION submitted via user-enabled global privacy
12			controls like the Global Privacy Control ("GPC").
13	b).	An analysis of any errors or technical problems encountered by DEFENDANT
14			in processing CONSUMER requests to opt-out of the SALE of their
15			PERSONAL INFORMATION via user-enabled global privacy controls like the
16			Global Privacy Control ("GPC"), if any, and steps taken by DEFENDANT to fix
17			or remediate those errors or problems.
18	15. V	Within	180 days of the EFFECTIVE DATE, and for a period of 2 years thereafter,
19	DEFENDANT s	hall co	onduct an annual regular review of its website and mobile applications to
20	determine the en	tities v	with which it makes available PERSONAL INFORMATION. For 2 years from
21	the EFFECTIVE	DAT	E, DEFENDANT shall document and share the results of this review with the
22	People in an ann	ual rej	port, to include the following:
23	a	L.	The names of entities to which DEFENDANT makes available PERSONAL
24			INFORMATION, the PERSONAL INFORMATION DEFENDANT makes
25			available to these entities, DEFENDANT'S purpose for making PERSONAL
26			INFORMATION available to these entities, and whether DEFENDANT
27			characterizes these entities as SERVICE PROVIDERS.
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	1	b. For entities that DEFENDANT contends are SERVICE PROVIDERS,
	2	DEFENDANT will enter into contracts with them that meet the requirement of
	3	Civil Code section 1798.140, subdivision (v), and document this in the annual
	4	report.
	5	c. For entities that are not SERVICE PROVIDERS, SEPHORA shall do any of the
	6	following, and document their efforts in the annual report:
	7	i. comply with Civil Code sections 1798.120 and 1798.135,
	8	ii. enter into or amend its contract with the entity to render it a valid SERVICE
	9	PROVIDER pursuant to Civil Code section 1798.140, subdivision (v), or
-	10	iii. cease making available PERSONAL INFORMATION to that entity.
	11	d. For entities with which DEFENDANT has a specific contractual agreement
	12	providing that the entity will act as a SERVICE PROVIDER when processing
	13	PERSONAL INFORMATION, but requires the DEFENDANT to enable some
	14	type of restricted data processing, DEFENDANT shall enable this restricted data
	15	processing for all CONSUMERS, including in its implementation of the Global
	16	Privacy Control ("GPC"), or cease making PERSONAL INFORMATION
	17	available to the entity, and document this in the annual report.
	18	16. To the extent permitted by the laws of the State of California, the California Attorney
-	19	General's Office shall treat all reports, reviews, and sharing of information pursuant to this Judgment
-	20	confidentially and as exempt from disclosure under the relevant public records laws.
	21	IV. MONETARY PROVISIONS
	22	17. DEFENDANT shall pay the Attorney General the amount of \$1.2 million. Payment
	23	shall be made by wire transfer to the California Attorney General's Office pursuant to instructions
	24	provided by the California Attorney General's Office, no later than thirty (30) days after the Effective
	25	Date.
2	26	18. The California Attorney General shall deposit said payment into the Consumer Privacy
	27	Fund as provided by Civil Code section 1798.155, subdivision (c).
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 19. Except as otherwise expressly provided herein, each party shall bear its own attorney's
 2 fees and costs.

3 V. RELEASE

20. By entry of this Judgment and following full payment of the amount due as set forth
in Paragraph 17, DEFENDANT and its affiliates, subsidiaries, divisions, successors, agents or
representatives is released and discharged from and against any and all civil claims known to the
California Attorney General arising from conduct set forth in the notices of alleged non-compliance
in this matter, including the claims as set forth in the Complaint.

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VI. ADDITIONAL GENERAL PROVISIONS

10 21. This Court retains jurisdiction of this matter for purposes of construction, modification,
11 and enforcement of this Judgment.

12 22. No

Nothing in this Judgment shall be construed as relieving DEFENDANTS of their

obligations to comply with all state and federal laws, regulations, or rules, or as granting permission to
engage in any acts or practices prohibited by such law, regulation, or rule.

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23. DEFENDANTS shall use reasonable efforts to notify their officers, directors,

16 employees, agents, and contractors responsible for carrying out and effecting the terms of this Judgment
17 of this Judgment and the requirements therein.

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24. Notices and reports under this Judgment shall be served by email and regular mail as

19 follows:

20	To the People or People's counsel:
	Roni Dina Pomerantz
21	Micah C.E. Osgood
	Consumer Law Section—Privacy Unit
22	California Attorney General's Office
23	455 Golden Gate Ave., Suite 11000
23	San Francisco, California 94102-7004
24	Email: roni.pomerantz@doj.ca.gov
	Email: mike.osgood@doj.ca.gov
25	
	To DEFENDANT or DEFENDANT'S counsel:
26	Jeewon Kim Serrato
~ 7	Baker & Hostetler, LLP
27	Transamerica Pyramid Center
28	600 Montgomery Street, Suite 3100
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	San Francisco CA 04111 2800	
1	San Francisco, CA 94111-2806 Email: jserrato@bakerlaw.com	
2	25. The clerk is directed to enter this Judgment forthwith.	
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4	ORDERED AND ADJUDGED at San Francisco, California, this $\frac{24}{}$ day of August, 2022.	
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6	L.4 (41mer) Judge of the Superior Court	 +
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