



Demystifying The Department of Justice

Protecting LGBTQ Rights

Thursday, September 10th | 10am - 11am

The presentation will begin shortly.
No audio is currently being played.



Accessibility

- Find the menu bar at the bottom of your zoom window
 - For closed captioning, select “more”

AGENDA

I. Welcome: Laura Tinajero, Community Outreach Manager, Office of CARE

II. Protecting LGBTQ+ Rights

- **Joel Marrero**, Supervising Deputy Attorney General, Civil Rights Enforcement Section
- **Crystal Adams**, Deputy Attorney General, Healthcare Rights and Access Section
- **Jarrell Mitchell**, Deputy Attorney General, Civil Rights Enforcement Section

III.Q & A

IV.Closing

Today's Topics



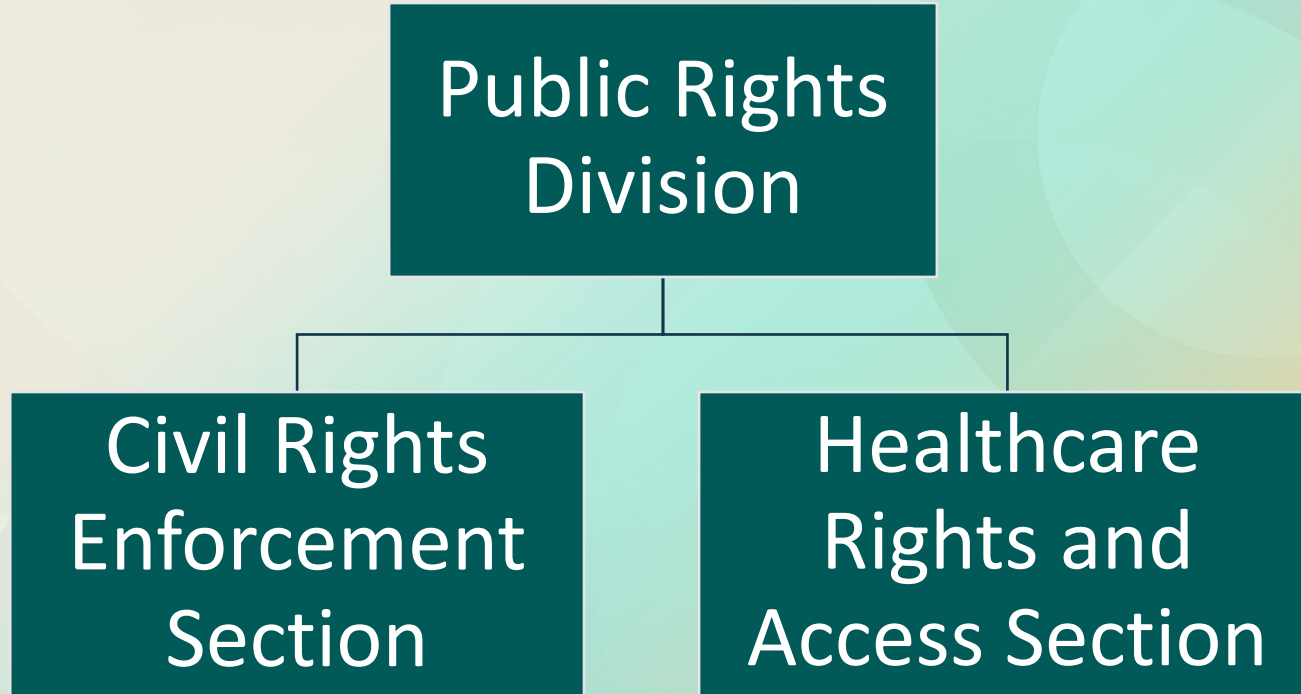
Overview of California DOJ

From *Bostock* to Present

Challenges in California & Nationwide

California DOJ's LGBTQ+ Rights Work

CA DOJ Overview



Brief History of LGBTQ+ Rights Movement



Landmark Supreme Court Decisions on LGBTQ+ Rights

Bowers v. Hardwick (1986)

United States v. Windsor (2013)

Bostock v. Clayton County
(2020)

Lawrence v. Texas (2003)

Obergefell v. Hodges (2015)

Bostock v. Clayton County



Bostock Continued: Important Questions?

Education

Healthcare

Housing

Federal
Funding

Agency
Enforcement

Biden Administration's Implementation of *Bostock*

Education

- Title IX

Housing

- Fair Housing Act

Employment

- Equal Employment Opportunities Commission

Healthcare

- Affordable Care Act

Present

**2024
Campaign**



Project 2025



**Trump
Administration's
Attacks on
LGBTQ+ Rights**

California Laws Protect LGBTQ+ People

Education

- AB 537
- Education Code 220
- Fair Education Act
- AB 1266/School Success and Opportunity Act

Housing

- Fair Employment and Housing Act
- Unruh Civil Rights Act

Healthcare

- Unruh Civil Rights Act
- Government Code Section 11135

Employment

- Fair Employment and Housing Act

CA DOJ's Efforts to Protect Healthcare Rights

Kennedy Declaration

- Won a court ruling blocking the federal government from excluding gender-affirming care providers from Medicare and Medicaid and helped protect providers' ability to continue care
 - *Oregon v. Kennedy*, No. 6:25-cv-02409 (D. Or. 2026)

Federal Funding

- Challenged attempts to withhold federal grants from entities that refuse to adopt anti-transgender policies
 - *New York v. U.S. Dep't of Health and Hum. Servs.*, No. 1:26-cv-22 (D.R.I. 2026) (Title IX conditions)

Subpoenas of Medical Records

- Opposed federal efforts to intimidate gender-affirming care providers and medical organizations that set science-based standards of care
 - *Z.A. v. Blanche*, No. 26-4388 (9th Cir. 2026) (grand jury subpoena of records from Stanford)

CA DOJ's Efforts to Protect Rights in Education

Inclusive Classrooms

California v. Department of Education: Family Educational Rights and Privacy Act (FERPA)

- Defending Assembly Bill 1955 and against threats to federal funding to California schools.

School Sports

United States v. California Interscholastic Federation/California Department of Education

- Defended transgender students' right to participate in school sports

Protecting Funding

Massachusetts v. United States Department of Health and Human Services (challenge to terms and conditions)

- Protecting federal funding to California agencies, including public colleges and universities, from terms and conditions that require discrimination against transgender and gender nonconforming people.

CA DOJ's Efforts to Combat Discrimination & Exclusion

Housing

Washington v. United States Department of Housing and Urban Development 1.0 and 2.0

- Sued federal agencies over funding rules that could force housing providers to discriminate against transgender people

Military

Shilling v. Trump amicus brief

- Opposed a federal ban on transgender people serving in the military

State Interests

Illinois v. United States Department of Housing and Urban Development

- Challenged terms and conditions that would have undermined California state law protections for LGBTQ people

Workplace Protections

Union Gospel Mission of Yakima, WA v. Brown | 24-7246 | 9th Circuit (WA State Law Protecting Employees from Discrimination Amicus)

- Pushed back on rulings that weaken protections against discrimination based on sexual orientation

Hate Crimes

What is it?

A **hate crime** is a crime against a person, group, or property motivated by the victim's real or perceived protected social group. You may be the victim of a hate crime if you have been targeted because of your actual or perceived: (1) disability, (2) gender, (3) nationality, (4) race or ethnicity, (5) religion, (6) sexual orientation, and (7) association with a person or group with one or more of these actual or perceived characteristics. Hate crimes are serious crimes that may result in imprisonment or jail time.

Examples

- Name-calling, insults, displaying hate material on your own property, posting hate material that does not result in property damages, and distribution of materials with hate messages in public places.

What to do if you're a victim of a hate crime and where to find help

Q & A

Please fill out the brief survey below.



Thank You!

- **Video and Presentation Materials Will Be Available At:**

<https://oag.ca.gov/care/demystifying-the-doj>

Note: Please allow at least one week for the video to be uploaded

- **Upcoming Event:**

**Demystifying the Department of Justice: Office of Native American Affairs
and the Native American Tribal Affairs Section**

December 9, 2026

10:30 AM – 11:30 AM

Register Here:



- **Contact Us:** care@doj.ca.gov