

Law Student Opportunities

Civil Law Division

Employment Law Section - Sacramento & San Francisco



The Employment Law Section ("ELS") of the Office of the Attorney General primarily handles civil litigation in the area of employment law. Applicants to this posting will support Deputy Attorneys General (DAGs) in both Sacramento and San Francisco and the position will be hybrid at either one of those physical locations.

DAGs in ELS represent and counsel state government agencies in employment matters at all levels of state and federal court, as well as in front of administrative tribunals. These cases usually involve claims of discrimination, harassment and unlawful retaliation under the Fair Employment and Housing Act or Title VII. DAGs also work on non-employment matters, including representing the Department of Motor Vehicles in writ proceedings challenging license suspensions under California's Administrative Per Se driving while intoxicated laws, and third party discovery matters in criminal cases in which criminal defendants seek access to personnel records of state employees (*Pitchess* motions).

ELS has externship opportunities available throughout the school year and summer. Externs will have the opportunity to assist EAM attorneys on a broad range of legal issues. Assignments will involve analysis, research and providing written memoranda, as well as preparing pleadings, discovery and assisting in trial preparation. Externs may also attend witness interviews, depositions, settlement conferences, court hearings, administrative hearings, and trials. Externs who have become Certified Law Students through the State Bar may also have the opportunity to prepare an opposition to a *Pitchess* motion and argue the motion in court under the supervision of an ELS DAG.

In addition to summer intern positions available to 1Ls, 2L and 3L law students are encouraged to apply for externship positions. All applicants must have excellent legal research, writing, oral advocacy, and analytical skills, and all non-summer applicants must have also completed evidence and civil procedure courses. A background check is required. The externship program requires approximately 15-20 hours per week during the spring and fall semesters, and is full time during the summer. Externships are unpaid, but students are encouraged to explore the possibility of earning academic credit with their school. All application materials will reviewed for AI hallucinations.

How to Apply:

Students interested in applying to ELS's Sacramento/San Francisco externship program should submit a cover letter, resume and writing sample to:

Dane C. Barca
Supervising Deputy Attorney General
Office of the Attorney General
455 Golden Gate Avenue, Suite 11000
San Francisco, CA 94102
dane.barca@doj.ca.gov