

ING & DYEING

UPDATE ON SAN FRANCISCO AFRICAN AMERICAN REPARATIONS ADVISORY COMMITTEE

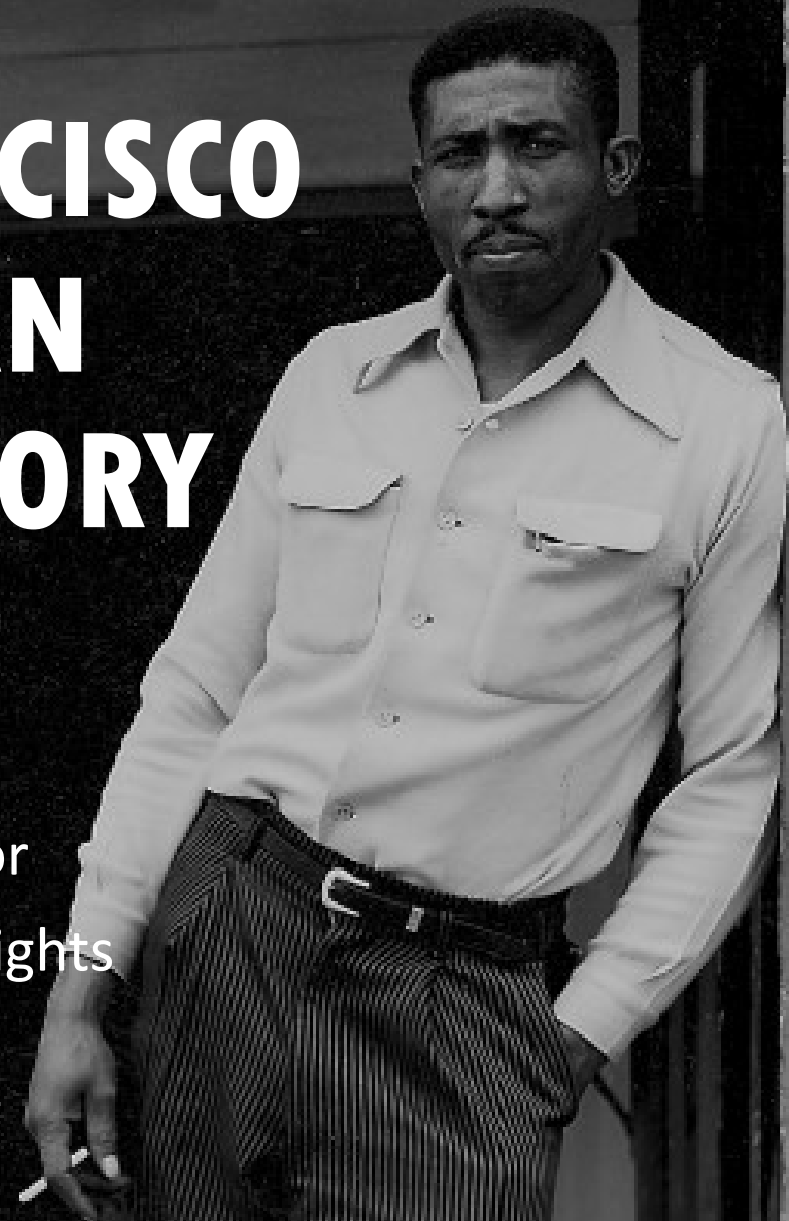
2 Days Service
Suits
Pressed 50¢
While "U" Wait

Shirts Plain
50¢

Sheryl Evans Davis, Executive Director

Brittni Chicuata, Director of Economic Rights

SF Human Rights Commission



Source: African American Redress Network

Timeline of work

- June 2020: AARAC legislation introduced by Sup. Shamann Walton
- Dec. 2020: legislation creating AARAC passed
- Jan. 2021: first meeting of AARAC
- Dec. 2021: progress report submitted to BoS
- Dec. 2022: draft San Francisco Reparations Plan submitted to BoS, Mayor's office and HRC Commission
- Feb. 2023: Hearing at BoS
- June 2023: final San Francisco Reparation Plan due
- Jan. 2027: AARAC sunsets



Rehabilitation

Includes, but not limited to:

- Medical and psychological care
- Legal and social services



Compensation

A monetarily quantifiable award for any economically accessible damage.



Restitution

Measures that restore survivors to their original situation prior to suffering violations of international human rights law.

Satisfaction

Includes, but not limited to:

- Cessation of violations
- Truth-seeking
- The search for the disappeared
- Recovery and reburial of remains
- Public apologies
- Judicial and administrative sanctions
- Commemoration and memorialization

Guarantees of Non-repetition

Includes, but not limited to:

- Institutional reform
- Strengthening judicial independence
- The protection of human rights defenders
- The promotion of international human rights standards in public service, law enforcement, the

Reparation Categories

Source: Linda Mann, African American Redress Network



SAN FRANCISCO REPARATIONS

REQUIRED:

- An individual who has identified as 'Black/African American' on public documents for at least 10 years
- 18 years or older

Additionally, you must meet at least TWO (2) criteria from the following list (must have supporting documentation):

- Born in San Francisco between 1940 and 1996 and has proof of residency in San Francisco for at least 13 years
- Migrated to San Francisco between 1940 and 1996 and has proof of residency in San Francisco for at least 13 years
- Personally, or the direct descendant of someone, incarcerated by the failed War on Drugs
- Record of attendance in San Francisco public schools during the time of the consent decree to complete desegregation within the school system
- Descendant of someone enslaved through US chattel slavery before 1865
- Displaced, or the direct descendant of someone displaced, from San Francisco by Urban Renewal between 1954 and 1973
- Listed, or the direct descendant of, a Certificate of Preference holder
- Member of an historically marginalized group that experienced lending discrimination in San Francisco between 1937 and 1968 or, subsequently, experienced lending discrimination in formerly redlined San Francisco communities between 1968 and 2008

RECOMMENDATIONS



- Issue a formal apology for past harms, and commit to making substantial ongoing, systemic and programmatic investments in Black communities to address historical harms.
- Establish an independent Office of Reparations within the City to execute the reparations plan.
- Create and fund a committee of community stakeholders -such as a Reparations Stakeholder Authority or similar- to ensure equity and continuity in the implementation of relevant policy initiatives, independent of the City and County of San Francisco.



\$5 MILLION FOR EACH LONGTIME BLACK RESIDENT? SF HAS A BOLD REPARATIONS PLAN TO CONSIDER



SAN FRANCISCO REPARATIONS COMMITTEE PROPOSES A \$5 MILLION PAYMENT TO EACH BLACK RESIDENT

San Francisco's Ludicrous Reparations Plan Will Beget More Government Dependence

FOX News + Follow View Profile

San Francisco reparations proposal makes waves: 'America must admit its sin'

San Francisco reparations panel pitches \$5M — each — to black residents

We Should All Be Paying Attention To The San Francisco Reparations Proposal

BLACK SAN FRANCISCO MATTERS.

Share your vision and voice with the San Francisco African American Reparations Advisory Committee. Together, we can repair harms by public and private actors and build a more just and equitable city.

TAKE THE PUBLIC SURVEY

JOIN OUR MONTHLY MEETINGS

VISIT WWW.SFREPARATIONS.ORG

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SAN FRANCISCO HUMAN RIGHTS COMMISSION

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Removal Date: April 2023

Current US Reparations Efforts Landscape*



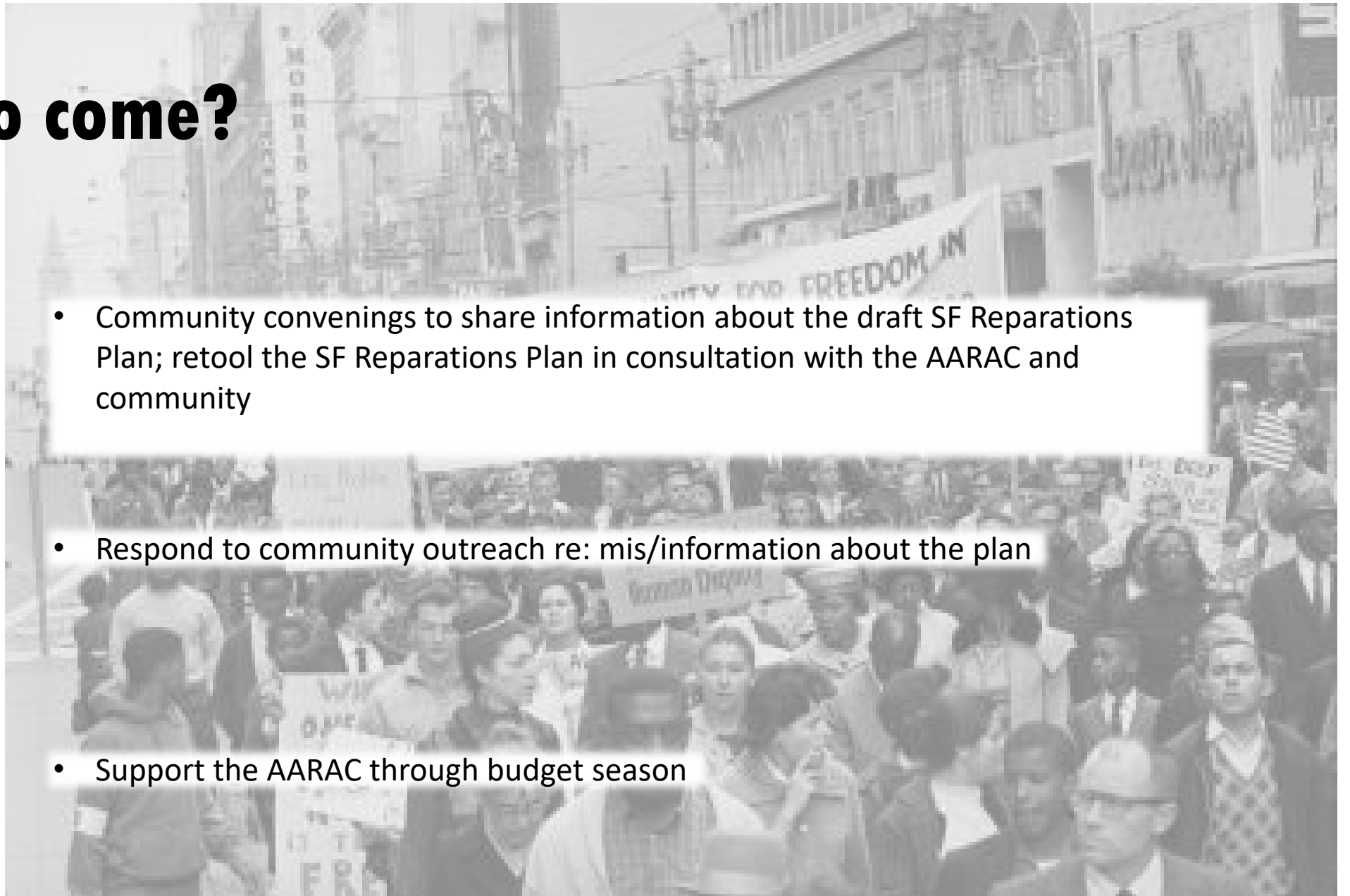
Source: African American Redress Network

*Note: CA efforts in Los Angeles, Palm Springs, Sacramento, San Francisco, Vallejo and statewide have not been capture on this map

What's to come?



- Community convenings to share information about the draft SF Reparations Plan; retool the SF Reparations Plan in consultation with the AARAC and community
- Respond to community outreach re: mis/information about the plan
- Support the AARAC through budget season



Stay connected

Questions or feedback?

Reparations@sfgov.org